# The Matrix Educational Foundation's

# Matrix School of Management Studies, Pune

Survey No. 9/1/5, 9/2/4 & 9/1/4, Near Westernly Bypass Road, Next to Sinhgad Science College Wadgaon, Ambegaon (BK), Pune- 411 041

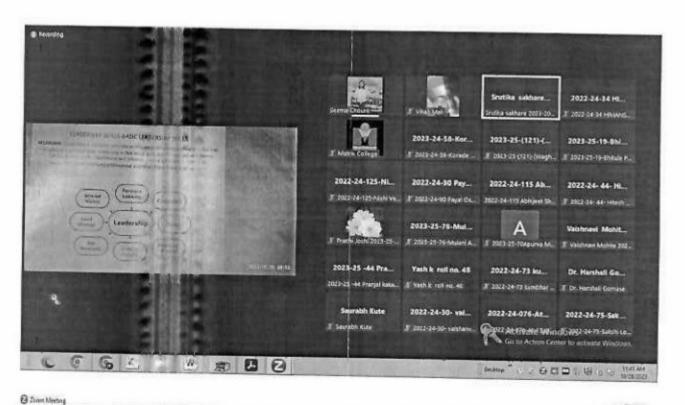
YouTube Link	https://youtu.be/Ehm9xNwZb3I		
Name of Staff coordinators:	Dr.Harshali Gomase		
Outcome:	Students enjoyed the session and learned about leadership goal, Apprise others in your inner circle of the goal, Collect specific ideas on how to improve leadership skills		
Summary Report:	Dr. Seema Madam Started her session on Skills required for Leadership Development. Madam Explained that, Leadership development is a key initiative for many businesses. Organizations not only try to recruit candidates with leadership potential but cultivate their current employees' leadership skills. Dr.Seema Madam told that for motivated professionals who want to advance their careers and assume leadership positions, creating a leadership development plan is vital to staying ahead of the curve and rising to the demands of the job market, Madam explain in details five steps to creating a successful leadership development plan. She told that Goal setting is an essential component of any leadership development plan.		
Number of students benefitted	138		
Name, Organization and Designation of Expert	Dr. Seema Choure, Assitant Profesor at SMICA Pune		
Level:	Institute / City / State / National / International		
Objectives:	To train professionals in developing leadership skills.  To guide the people in an organization to work towards the attainment of common organizational goals.		
Organized Under:	IQAC, NDLI ,4th Dimension Lecture Series		
Category of Activity:	Curricular/Co-curricular/Extra-curricular activity		
Day & Date:	28th Oct-2023 (Saturday)		
Title of the Activity:	Session: "Skills Required for Leadership Development"		

Satist

Prof.Dr.Satish Ubale Director

Dr. Satish S. Ubale Matrix Caboo! . Management Cardies Dr. Harshall Gomase

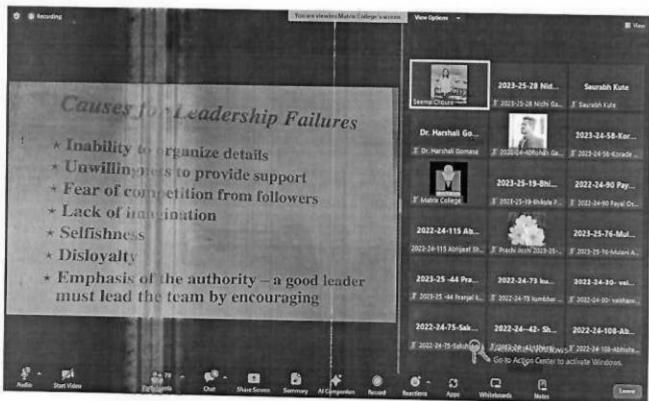
Coordinator













# Online Attendence 28/10/23

Name (Original Name)	User Email	Total Duration (Minutes)	Gues
2023-25-98 Sarwe Isha		72	Yes
2022-24-68 Sayali Kokate		12	Yes
2022-24-03 Kiran bagul		92	Yes
2023-25-43 Kadam Dhanashree		35	Yes
2022-24- 1 Parvesh mubarak atar		71	Yes
Matrix College	admind@matrixpune.com	219	No
2023-24-58-Korade Dnyaneshwar		105	Yes
2023-25-59 kumkar mayur		91	Yes
Saurabh Kute	the second second second	102	Yes
Pranita Khanderao		100	Yes
2023-25-69-yashmankar		98	Yes
2023-25-02-Anache priti		37	Yes
2023-25-(121)-(Waghmare Shweta )		94	Yes
2023-25-19-Bhikule Pratiksha		103	Yes
Rahul Shewale2023-25-106		49	Yes
Dr. Harshali Gomase		100	Yes
2022-24-125-Nishi Velani		89	Yes
2022-24-69 Sakshi Kshirsagar		70	Yes
2022-24- 106 Rathod Vinod		14	Yes
2022-24-90 Payal Oswal		107	-
2022-24-115 Abhijeet Shinde		107	Yes
2022-24- 25- Divya Daswadkar			Yes
2022-24- 44- Hitesh Girase		54	Yes
Prachi Joshi 2023-25-42		96	Yes
2023-25-76-Mulani Arman		98	Yes
2023-25-70Apurva Manval		105	Yes
Vaishnavi Mohite 2023-2025-75		97	Yes
2023-25 -44 Pranjal kakade		101	Yes
2023-24-Anuj mankar- 68		95	Yes
2023_25_46_Kamble Dnyaneshwari		93	Yes
Yash k roll no. 48		98	Yes
2022-24-73 kumbhar suraj		64	Yes
2022-24 -08-Vishalsinh Bayas		94	Yes
2023-25-51-Katkar Somesh		90	Yes
2022-24-20-Yash Chauhan		99	Yes
2022-24-46 Ishika Gupta		81	Yes
2023-25-108-Shilimkar Anuj		85	Yes
2022-24-30- vaishanvi dhumal		29	Yes
2022-24-076-Atul Sahebrao Lone		96	Yes
2022-24-75-Sakshi Lohakare		44	Yes
2022-24-120-Vikas Tambe		91	Yes
2023-25- (37) (JADHAV TRUPTI)		40	Yes
		89	Yes
2023-25, 54 Kharat Athary		65	Yes
2022-2442- Shivraj Gawade		96	Yes
2022-24-108-Abhishek Rupnawar		90	
2022-24-31 Nihar Divate		82	Yes
2022-24-119 Soham Surve		70	Yes
2022-24-14 Prasanna Bhosale		66	Yes
2022-24-34 HIMANSHU GADHAVE		84	Yes

PUNE 411041 OF

Name (Original Name) Priyanka Jangle	User Email	Total Duration (Minutes)	Gu
2023-25 64-Tejas Luniya		45	Y
2022-24-127 Waghmare Pravin Manjiram		48	Y
2022-24-67 Dipti Khondge		4	Ye
Aniket Jamdade 2022-24-55		87	Ye
2023-25-72-metkari kishore	No. of the Land	30	Ye
2023-20-72-metkari kishore		51	Ye
2023-2025(21)Degale Poonam Dhondiram 2022-24-94 Prasad Pasnur		52	Ye
2023-25-50-Karekar Rutika		97	Ye
2022-24-83 APURVA Musale		87	Ye
Vikas Mali		64	Ye
2023-25-28 Nidhi Ganvir		95	Ye
		95	Ye
Bhagyashree.Bhandari 2022-24-62 Akshada Kandalkar		51	Ye
		88	Yes
2022_2024_103_Pooja Pipada		84	Yes
sandip pandkar		96	Yes
2022-24-81 Vaibhav More (Vaibhav More)	A STATE OF THE STA	96	Yes
2023-25-87 Rushikesh Pisal		91	Yes
2022-24-82 Yashsavi Munawat		5	-
[2022-24] 27 Abhishek Devale	THE PARTY OF THE P	71	Yes
Seema Choure		85	Yes
2022-24-50 Adesh Ingle		49	Yes
2022-24-68 Sayali Kokate (Sayali Kokate)		75	Yes
Shinde Abhishek-2023-25-109		11	Yes
2022-24-77 Rupesh Maighane		45	Yes
Tejas Pathare		43	Yes
2022-24-19 Rohan Chauhan		85	Yes
2022-24-12 Darshan Bharthi		39	Yes
2023-25 29 Ishali	MEST WISH SHOW	73	Yes
2023-25-30 Ghule Shweta		70	Yes
2022-24_97 Prateek Patil			Yes
2022-24-82 Yashsavi Munawat		78	Yes
2022-24-65 Mahesh Kendre		85	Yes
2023-2025 25 Priya Dudhal		56	Yes
2023-25-102-Divya Sharma		72	Yes
Monika Devendra Sontakke		88	Yes
Arti salve 111 2022-24		82	Yes
2023-25-10 Sakshi Bhagat		30	Yes
2023-25-52-khade Shubhangi Santosh		77	Yes
2022-24-17-Mayur Borde		70	Yes
2022-24-40Rohan Gardi		84	Yes
2023-25-06 Bansod Rutuja		72	Yes
2023-25-01Dipali Ambhure			Yes
Srutika sakhare 2023-2025 92			Yes
2023 -25 -26 Sanjana gaikwad			Yes
2022-2024-63 Shreya Katkar			Yes
2023-25-13-Bhimpur-Hatim			Yes
Suyash sangade 2023 2025 94			Yes
023-25-93Sneha Sanas (Sneha Sanas)		66	/es
OF MANAGE		22	es



Name (Original Name)	User Email	Total Duration (Minutes)	Guest	
2022-24-110 Rahul salunke		72	Yes	
2023-25-74-Misal Govind		81	Yes	
2023-25-97-Saptasagare Sanjana		37	Yes	
2023-2025-88 Deepak kumar Prajapati		54	Yes	
2022 -2024 - 43 Chandrakant Ghuge		80	Yes	
2023-25 - 78 Rohit Nadar		69	Yes	
2022-24-45 Pranjal Girase		70	Yes	
2022-24-47 Sarika Haitake	9	77	Yes	
2023-25-33		34	Yes	
2022-24-71 Shreyas Kulkarni		45	Yes	
2023 -25 -26 Sanjana gaikwad		9	Yes	
2023-25-15-Bhosale sushant		74	Yes	
2022-24-59shailaja kalbhor		i	1111	
2022-24-121 Naman Tamboli (Naman)		4	Yes	
2022-24-33 Abhishek Ekbote			Yes	
2023-25- 91- Adarsh Raut		61	Yes	
2022-24-04 Saniya Balai		57	Yes	
Rohit (IT)	-	54	Yes	
2023-25-67-(Mane Saurabh)		58	Yes	
2022-24-36 Dikshita Gaikwad		29	Yes	
2022-24-86-Babasaheb Nakhate		7 4	Yes	
2022-24-52 Renuka Jadhav (Renuka Jadhav)	200		Yes	
2023-25 SHRIKANT PINGALE		14	Yes	
sanskar shah roll no 101		45	Yes	
2022-24-24 Priyanka		12	Yes	
Sanket naikade 2022-24/85		14	Yes	
ARJUN SONAWANE 118/2022/24		28	Yes	
AKANKSHA UKARDE		2	Yes	
2023-25-85 Pawar Pruthviraj		83	Yes	
Aniket Jamdade 2022-24-55		1	Yes	
2022-24-22 Preeti Choudhary		62	Yes	
2022-24-121 Naman Tamboli		16	Yes	
Prajwal Mahindrakar		44	Yes	
Abhinav Dakhode		48	Yes	
2023-25-96 Nilambari		41	Yes	
2023-25-63Sanjana Limbhore		46	Yes	
2022-24-52 Renuka Jadhav		33	Yes	
avec ay se nettoka jaunav	2022-24-52 Kenuka Jadhav		Yes	



MATRIX SCHOOL OF MANAGEMENT STUDIES ORGANISED Guest Session under 4th Dimension Series on "Skills Required for Leadership Development" at 11.00AM

136 responses



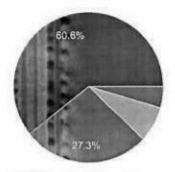


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25 more responses are hidden

 Was the speaker Effective? (1 being highly dissatisfied 5 being Highly satisfied) □ Сору

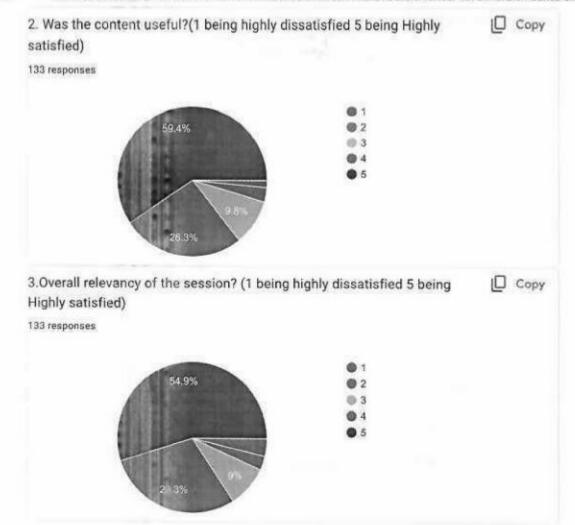
132 responses













4.Suggestions if any	
87 responses	
No	
Good	
Good	
NA	
Best	
No	
Best	
Very good session	
very good teaching	
There is no suggestion, session was too good.	
Great Session	
We know all the leaders	
NA	
Was a great lec .	
Noo	
The session was inspired to all	
NOTHING	
Great	
5	
nice lecture	
Valuable session	
Ok	
Good session	
Superb	



NO ANY SUGGESTION

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Dr. Harshall Gomase <harshall.gomase@matrixpune.com>

# Invitation for the Online Guest Session under 4th dimension lecture series on 28/10/2023 1 message

Dr. Harshali Gomase <harshali.gomase@matrixpune.com>

Fri, Oct 27, 2023 at 10:49 PM

To: seema choure <seema16c@gmail.com>, anandp@matrixpune.com, satish ubale <satishubale@yahoo.com>

Good Evening Madam,

Greetings from Matrix School of Management Studies, Pune !!!

# About Matrix School of Management Studies:

The Matrix Educational Foundation established the Matrix School of Management Studies in the year 2010. Matrix Educational Foundation is one of the most promising names in the field of management education providing sincere, focused and reliable young managers to the corporate world according to their criteria, this has been the Institute's constant dictum.

The Founder Secretary Dr. Mrs. Shilpa R. Kulkarni is a versatile entrepreneur who is a totally focused, committed and result oriented lady heading the organization. The Matrix School of Management Studies offers MBA.

Director Prof. (Dr) Satish S. Ubale believes in delivering quality Management education with "Excellence and Values" as guiding principles. His goal is to make Matrix School of Management studies a B-School of generative ideas.

Matrix believes in imparting quality education and knowledge upliftment of students. "Guest sessions" is one of the facets of it. In continuation to this we invite you as a Guest Speaker for 4th Dimension lecture series on 28th Oct., 2023 at 10.45 AM on Zoom platform. You will be allotted 60 minutes for the online session.

Kindly mail us your Topic Name, short CV, photograph and bank details.

Looking forward to your cooperation by accepting our invitation.

Thanks & Regards,

Dr. Harshall Gomase Assistant Professor

Matrix School of Management Studies

| Near Westernly Bypass Road | Survey No. 9/1/5, 9/2/4 & 9/1/4

| Next to Sinhgad Science College | Wadgaon Ambegaon (BK)

https://mail.com/com/mails.ff/7th=?aEQNadNat9.face=at9.anachaall9.acemthid=thes

| Pune - 411 041 | Phone no: +91-020-24356637 |

Email:harshali.gomase@gmail.com MOB.No.9850320369/8766582223





#### Dr. Harshali Gomase <a href="mailto:com>"> harshali.gomase@matrixpune.com>"> natrixpune.com</a>

# Guest Session organized under 4th Dimension Series on "Skills Required for Leadership Development" Time: Oct 28, 2023 11:00 AM India

1 message

Dr. Harshali Gomase <harshali.gomase@matrixpune.com>

To: seema choure <seema16c@gmail.com>, anandp@matrixpune.com, satish ubale <satishubale@yahoo.com>

Fri, Oct 27, 2023 at 10:52 PM

Dear Madam,

Greetings from Matrix School of Management Studies !!!

Matrix College is inviting you to a scheduled Zoom meeting.

Topic: Guest Session organized under 4th Dimension Series on "Skills for Leadership Development"

Time: Oct 28, 2023 11:00 AM India

Join Zoom Meeting

https://us06web.zoom.us/j/87384747287?pwd=iE30jfiglzmoySm39PbgK0IRUvAaMw.1

Meeting ID: 873 8474 7287

Passcode: 825242

One tap mobile

+16892781000,,87384747287#,,,,\*825242# US

+17193594580,,87384747287#,,,,\*825242# US

Dial by your location

+1 689 278 1000 US

· +1 719 359 4580 US

· +1 929 205 6099 US (New York)

• +1 253 205 0468 US

• +1 253 215 8782 US (Tacoma)

· +1 301 715 8592 US (Washington DC)

· +1 305 224 1968 US

· +1 309 205 3325 US

· +1 312 626 6799 US (Chicago)

· +1 346 248 7799 US (Houston)

· +1 360 209 5623 US

• +1 386 347 5053 US

· +1 507 473 4847 US

• +1 564 217 2000 US

· +1 646 931 3860 US

· +1 669 444 9171 US

· +1 669 900 6833 US (San Jose)

Meeting ID: 873 8474 7287

Passcode: 825242

Find your local number: https://us06web.zoom.us/u/kbelcNh6al

https://mail.annals.com/mail/.IN/9ib-7-E9/adf0-19-inverst9-com/hadl9-com/hid-throad-air-696447E49704070F4F0-0

Thanks & Regards,





Dr. Harshali Gomase <harshali.gomase@matrixpune.com>

# Thank you for Conducting the session under 4th dimension lecture series on Skills Required for Leadership Development

1 message

Dr. Harshali Gomase <harshali.gomase@matrixpune.com> To: seema choure <seema16c@gmail.com> Cc: anandp@matrixpune.com, satish ubale <satishubale@yahoo.com>

Sat, Oct 28, 2023 at 7:57 PM

Good Evening Madam,

Greetings from Matrix School of Management Studies!!!

We thank you for conducting an Expert Session on " Skill Required for Leadership Development for MBA students on 28/10/2023 at 11.00 AM under our 4th Dimension Lecture Series.

It was really an informative session.

We look forward to your cooperation in the future as well.

Thanks & Regards,

Dr. Harshali Gomase Assistant Professor

Matrix School of Management Studies

Near Westernly Bypass Road | Survey No. 9/1/5, 9/2/4 & 9/1/4

| Next to Sinhgad Science College | Wadguon | Ambegaon (BK)

| Pune - 411 041 | Phone no: +91-020-24356637 |

Email:harshali.gomase@gmail.com

MOB.No.9850320369/8766582223





# THE MATRIX EDUCATIONAL FOUNDATION'S MATRIX SCHOOL OF MANAGEMENT STUDIES

Guest Session organized under 4th Dimension Series on

"Skills for Leadership Development"

Resource Person Dr. Seema Choure



28th Oct' 2023

11:00 AM



Assistant Professor [SIMCA], Pune





# CURRICULUM -VITAE

Full name -Dr Seema Choure

Email seemal6c@gmail.com

Linkedin https://www.linkedin.com/in/seema-choure-3aa312136

Address Popat Ranwade Flat No 303 Manaji Nagar Pune 411041 Phone-9823580430

# **Executive Summary**

An enthusiastic adaptive and fast-learning person with a broad and acute interest in increasing the efficiency of management practices through research and new teaching pedagogy. I particularly enjoy collaborating with professionals from different disciplines to develop new skills and solve ne

Key skills: - Organization Behaviors, Human Resource Management, Startup &New Venture Management, Management Fundamentals, Human Resource Operations

Research Area: Human Resource Management, Organization Behaviour

Education Qualification: - PhD, MBA, BSc

Present Position: - Assistant Professor, Sinhgad Institute Of Management & Computer Application Narhe Pune (SIMCA)

Experience: -

Total-experience 12yrs

Teaching 7 yr

Industry 5 yrs

International conference 03

National Conference 03

Publication 08



# Academic Employment

Assistant Professor (HR Department)

Sinhgad Institute Of Management & Computer Application Narhe Pune

Serving Period-21 December 2016- till present

# Roles and Responsibilities: -

Engaging classes with MBA/ students in various placement drive

Academic counseling and mentoring

**NAAC Coordination** 

Placement Coordination

Actively engaged in research work

# Subjects Taught: -

Human Resource Management

Organization Behaviors

Change management & New Technology

Management Fundamentals

**Human Resource Operation** 

Start up & New Venture Management

# Course Plan Preparation: -

Syllabus designing based on industry inputs and expert reviews. Course handouts with detailed PO (Program Objective), CO (Course Objective), and Skillsets while following the Bloomberg Taxonomy, Mapping every topic with Knowledge, Skill and Attitude

Pre-Reading, Class Content, Question bank, for every topic as a part of content. Additional reading of recent research publication, Industry Reports, current industrial trends,

Creative and Skill Based Assignment with detailed components and outcome mapping.

Case lets, Case studies, Situational analysis focusing on applied learning



#### WORK EXPERIENCE:-

**JUNE 2012** 

Department Of Business Management RTMNU Nagpur University Nagpur

Till date

Designation

Junior Research Fellow From 2013-2016

Guide

DR. Madhuri Lele City Binzani College Nagpur.

Research Topic:-

"Analytical Study of Impact of Welfare Facilities on Productivity
Profitability Provided by Companies in Nagpur Industrial Zone with
Special reference to medium scale industry".

# FDPs and Workshops

- Attended a faculty development workshop in Maratha Mitra Mandal College Pune march Attended two-days\* workshop on Patents and related issues organized by Rashtrasant Tukdoji Maharaj Nagpur University Nagpur technology park patent cell in 2013.
- Attended one week workshop on "Research Methodology" organized by Department of Business Management and Department of Commerce in 2014.
- Participate in seventh central Indian management Conclave on "Gram Samriddhi: growth drivers for sustainable Rural Development" endorsed by United Nations Academic Impact (UNAI) organized by the central institute of business management research and development in 2014.
- Participated & completed successfully AICTE Training And Learning
- (ATAL) Academy Online Elementary FDP on "Strategy: Concept and Application" from 22/10/2021 to 26/10/2021 at DEPARTMENT OF BUSINESS ADMINISTRATION, MJP ROHILKHAND UNIVERSITY.
- (ATAL) Academy Online Elementary FDP on "Entrepreneurship Development & Managing Start Ups"from 18/11/2021 to 22/11/2021 at Babasaheb Bhimrao Ambedkar University, Lucknow.
- HAS ATTENDED3 DAYS ONLINE INTERNATIONAL FDP ON"INNOVATIONS IN TECHNO-MANAGEMENT ANDSTRATEGIC CASE BASED TEACHINGLEARNING" Aug, 6th to 8th 2021. Has attended Eight Days Online Faculty Development Program on "Research & Publication Process" organised by SKNSSBM from 15th Dec. to 23rd Dec. 2020.
- Participated in Faculty development program on held on 4th and 5th july 2020 on Art of effective Teaching and Learning at MIT college of management

 FDP on effective research paper writing and publications on 14 November 2022 organised by Modern institute of business management Pune.

# Research Papers (Published Papers)

- A Overview on SME of India, Maharashtra and their role in Economy Publisher Name Emerging trends in Business Management published in Volume III publisher name IAEERS 2018, Journal. ISSN:2455-875
- Customer Expectation and Satisfaction towards Hygiene Hatrick through Mission Happiness in Pantaloons Store. Publisher name Our Heritage | ISSN: 0474-9030 Vol-67-Issue-2-July-December- 2019.
- A study of strategic Management Attitude of Indian Companies Publisher Name International Journals of research and Analytical www.ijrar.org E-ISSN 2348-1269, P- ISSN 2349-5138 Published in Vol-6 ISBN8-1269 Issue Feb-2019
- An Innovative approach to Human Resource Management in the Organized Retail Industry in India. Publisher name Our Heritage published in vol-68 special issue - 27with ISSN: 0474-9030 Vol-68 –Issue-6-Feb-2020
- An Analytical Study Of Financial Reporting And Accounting Publisher Name Empirical Economics Letter Published in Web of Science group with ISSN:1681-899 Vol-20 Special Issue 3 Issue 2021
- Dilemmas of Indian Corporate governance Publisher Name sambodhi UGC Care Journal Bengaluru with ISSN:2249-666
- Exploring Consumer preferences and Purchasing patternsof Dairy product an empirical investigation Publisher WORLD JOURNAL OF MANAGEMNT AND ECONOMICS –Volume 16 special issue 2 with ISSN: 1819-8643 EISSN -1998-1392
- Published presented and participated in UGC sponsored national conference on sustainable transformation in the new millennium organized by, Dr.Radhakrihsnan college of business management, Nagpur on Topic of strategic management and small firm.
- Published presented and participated in 7th CIMC gamin samriddhi growth drivers for sustainable ruler development international conference endorsed by UN academic impact (UNAI)on topic Ideal villages in India 2014 gramin samridhi growth driver for sustainable ruler development, held on 4th and 5th April 2014 in Nagpur

R-Tec system (I)Pvt. Ltd. as an Executive - HR from 10 \* Jan2006 to 28 feb. 2009 Working experience of 3 years

Job Profile:

- Get requirement Specification from the client.
- 2 Searching the candidate according to the specification.
- 3 Screening the Resume, Shortlisted the candidate.
- 4 Schedule the interview for the client site or for back office
- 5 Taking HR round After selection giving offer letter to the candidate.

# Other HR Activity:

- 1. Visit client site once at fortnight.
- 2. Interaction with the employee.
- Interaction with client.

# Software-Skills:

Operating Systems: Windows XP/98,

MS- Office. MSCIT.

Internet surfing

# WORK EXPERIENCE

Work in with FUTURE GENEALI INDIA INSURANCE COMPANY LTD as an Admin

Department

From 20 March 2009 to 20 April 2011.

#### Job Profile

Handling mall insurance.

Selling insurance policies achieving business target.

Looking entire administrative work.

#### Responsibilities

Recruitment:

Sourcing

Screening of candidates

Co-coordinating interviews

Staffing

Joining formalities



Handling employees data base (Both soft form & file Management).

Leave & Attendance Management.

Confirmation

Handling employee queries.

### Job Description:

- \* Sourcing of resumes from job portals /head hunting / referencing as per the given job description.
  - Screening, evaluating and short listing potential candidates.
  - Coordinating with Team Leads for scheduling client interviews.
- \* Regular follow-up with selected candidates until their joining date as well as a check thereafter.

## > JOB DESCRIPTION:-

Screening of résumés with stress on technical, educational and communication aspects to suit the requirements of the companies.

Database management for an efficient service to the clientele.

First stage interviewing of candidates.

- \*Scheduling interviews and coordinating all the rounds with the client.
- \*Handling all the correspondence including follow ups and feedback.
- \* Maintenance and regular updating of database.

# CORE STRENGTHS

- Good Communication and interpersonal skills.
- > Flexibility to work at any time and at any situation.
- Motivation to take independent responsibility as well as ability to contribute and be a productive team member.
- Flexible and goal-oriented.

> Personal Details		
Permanent Address	٠	C/o Pallavi Dhoke, A 102/ Daffodil Avenue, S. No. 17/2/A/1, Near Maratha Mandir, Bawdhan, Pune-411004
Mobile No	:	9823580430
Nationality	:	Indian
Gender	:	Female
Language Proficiency	1	English, Hindi, Marathi
Hobbies and Interests	:	Traveling, Listening to Music, Reading Books
Marital Status	-	Single
E-Mail ID	1	Schoure@sinhgad.edu
		Seema16c@gmail.com

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